



February 2025

HAYNES UNIVERSITY

MONTHLY NEWSLETTER



WELCOMING OUR OUTSTANDING NEW APPRENTICES: ERIC JIMERSON & MICHAEL ANDERSON

We are thrilled to introduce two exceptional first-year students from Haynes University who have joined our team as apprentices: Eric Jimerson and Michael Anderson.

From the moment they arrived, Eric and Michael demonstrated remarkable enthusiasm, dedication, and a strong work ethic. Their fresh perspectives and eagerness to learn have already made a positive impact, and we couldn't be more excited to have them on board.

As they embark on this new journey, Eric and Michael will have the opportunity to develop their skills, gain hands-on experience, and learn from our seasoned professionals. Their enthusiasm and eagerness to grow make them excellent additions to our team, and we are eager to support them as they begin their apprenticeships.

Please join us in welcoming Eric and Michael, we look forward to seeing them thrive in their new roles!

TOPICS

- Welcoming Our Outstanding New Apprentices:
- Eric Jimerson & Michael Anderson
- Indoor Air Quality: Key Considerations
- master's apprentice Visit: Transforming Careers, One Class at a Time
- Spot Light on Joey Wheelock and John Rutherford
- Student Success Corner: Staying Engaged in Challenging Times





INDOOR AIR QUALITY: KEY CONSIDERATIONS

Maintaining good indoor air quality is essential for health and comfort. Here are the key factors to consider:

Ventilation

Bring in outdoor air and exhaust the stale stagnate air out.
Outdoor air is up to five times healthier than indoor air!

Filtration

Check your air filters monthly and replace them as needed. A
MERV 8 to 10 filter is ideal, as it effectively captures particles
without restricting airflow.

Purification

Using an NPBI systems can help eliminate bacteria and viruses to
improve overall air quality.

Humidification

Keeping indoor humidity levels between 30% and 60% helps
reduce bacterial growth and improve comfort.
Taking steps to improve indoor air quality can make a significant
difference.

If you have any questions about indoor air quality
reach out to Ryan Ziehr, your indoor air quality specialist

Brought to you by Ryan Ziehr



**DATES
TO KNOW
PRESIDENTS
DAY
MAKE-UP DAY:
FEBRUARY 17
ALL
ASSOCIATES
MEETING:
FEBRUARY 25**





MASTER'S APPRENTICE VISIT: TRANSFORMING CAREERS, ONE CLASS AT A TIME

Our latest MAP visit was one for the books—one of our largest classes yet! This time, we had the incredible opportunity to make our way up to the penthouse, a fitting setting for a day filled with career-changing moments.

Each visit reminds us of the power of hands-on learning and the impact of exposing Aspiring professionals to new opportunities. We started the day with a room full of future electricians, each bringing their expertise and curiosity. By the end of the session, we had newly future HVAC, eager to apply their skills in a whole new way.

This transformation is what MAP is all about—opening minds, expanding knowledge, and shaping the future of the industry. We can't wait for the next visit and the next group of professionals ready to take their careers to new heights!

From The Master's Apprentice Website:

Opportunities are always under construction.

We get it. You want a career to be proud of. A career that pays well – where you can say, "Hey, I built that." But first you need to find pros willing to give you direction and exposure. Pros who will help you open doors and find your place in that career.

We are those pros.





INSTRUCTOR'S CORNER: SPOTLIGHT ON JOHN RUTHERFORD

John Rutherford has earned high praise from his students for his exceptional teaching style and deep understanding of the material. Known for his approachable and supportive nature, he creates an engaging learning environment that balances real-world, field-relevant knowledge with the essential information needed for success on exams. Students appreciate his ability to break down complex concepts while maintaining a positive and encouraging atmosphere. With his expertise and commitment to their growth, it's no surprise that many simply sum it up by saying, "John is the man."



STUDENT'S CORNER: SPOTLIGHT ON JOEY WHELOCK

Joey Wheelock is a dedicated and proactive team member who takes ownership of his work and strives to improve the team as a whole. He actively seeks training opportunities, offers solutions to challenges, and consistently steps up to help—whether assisting peers or working extra shifts. His reliability, positive attitude, and commitment to teamwork make him a valuable asset, setting a strong example for those around him.





STUDENT SUCCESS CORNER: STAYING ENGAGED IN CHALLENGING TIMES

Staying focused and motivated as a student is not always easy, especially with the many challenges happening in the world today. However, staying engaged is key to achieving your goals. Here are some practical strategies to help you stay on track:

- **Set Clear Goals** – Define what you want to carry out and create a plan to get there. A clear vision keeps you motivated!
- **Break It Down** – Tackle large tasks in smaller steps to avoid feeling overwhelmed and stay productive.
- **Stay Organized** – Use a planner or digital tools to keep track of deadlines and assignments—it reduces stress and keeps you on top of your work.
- **Find a Study Routine That Works** – Identify your peak focus hours and build a study schedule around them.
- **Limit Distractions** – Turn off unnecessary notifications and create a dedicated study space to boost concentration.
- **Stay Connected** – Engage with classmates, instructors, and mentors for support and motivation.
- **Take Breaks & Prioritize Self-Care** – Short breaks improve focus, and taking care of your well-being is just as important as studying.
- **Keep a Positive Mindset** – Challenges are part of the journey—see them as learning opportunities, not roadblocks.
- **Seek Help When Needed** – Do not hesitate to reach out to instructors, tutors, or support services when you need help.
- **Remember Your 'Why'** – Keep your goals in mind and remind yourself why you started this journey—it will help you push through the tough moments!

Stay focused, stay motivated, and keep moving forward—you have got this!





THANK YOU!

Thank you for staying up-to-date with all the exciting changes happening at Haynes University. We're committed to continuously improving and supporting our students, staff, and partners to create the best learning environment possible. Your involvement and feedback are crucial to our success, and we greatly appreciate your continued support as we work to standardize and enhance our programs across all locations. Together, we are building a brighter future and creating opportunities for the next generation of skilled professionals.


Stay tuned for more updates, and as always, don't hesitate to reach out if you have any questions, suggestions, or ideas to share!



JOIN US AT HAYNES UNIVERSITY

Interested in a career that combines hands-on learning with real-world applications? Haynes University is looking for individuals eager to start a fulfilling journey in HVAC. Whether you're seeking to become an apprentice or looking to advance your technical skills, we offer a supportive and dynamic environment to help you succeed.

Reach out to our Corporate Trainer, Ryan Ziehr, to learn more about our programs and how you can get started. Don't miss the opportunity to build a rewarding career with us!

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